



Got Your 6

“I got your six, you got mine—We’re stronger together”

Vol 1, Summer Edition

WELCOME TO THE KICK-OFF EDITION OF, WE GOT YOUR 6, OUR NATIONAL STAND FOR SECURITY NEWSLETTER.

As of today, more than 60,000 security officers have joined the team, formed a union and are winning better pay, benefits, respect, training and then some.

We are many security officers—Black, white and brown—across our nation. And we work for countless security companies. But, no matter who we are or where we come from, we are one team fighting to make this industry better.

I got your six, you got mine. We’re stronger together.

SHOUT OUT TO SAN DIEGO OFFICERS FOR STICKING UP FOR THEMSELVES!



Check it out—security officers and their supporters visited the San Diego County Board of Supervisors meeting to talk about their concerns with the security industry.

We all know us security officers are every city’s front-line responders —often the first to arrive when emergencies happen. We work together with fire departments, law enforcement and medical teams to create a chain of public safety.

At the Board meeting, San Diego security officers spoke about the drastic need to lower their workplace turnover and increase training and preparedness to keep their city’s courts, libraries, parks and businesses safe and secure.

Officers pointed to an area-wide survey they conducted in which almost 40 percent of security officers who participated said they felt their company does not provide them with adequate training to fulfill their workplace duties.

Security officers pointed to the high turnover. When contractors pay substandard wages and benefits, officers leave the industry for better paying jobs with more training. When that happens, they take their experience and knowledge with them and leave a gaping hole in the security system. So many San Diego officers see this in their workplace every day.

Speakers pointed to the city-wide report which found more than 60 percent of security officers surveyed said they struggled to pay for their housing on the wages they are paid—with more than 48 percent reporting being worried about their living conditions, including the possibility of becoming homeless.

The group urged the Board to only hire responsible security contractors—companies who work to lower turnover, increase training, pay and benefits and who respect workers’ rights.

At the meeting, the Board confirmed they were listening and assured the group that their concerns were taken into account. We will keep you posted!

SECURITY OFFICERS ARE WINNING!

Big Win in Seattle!

Hey folks, Union Security Officers in Seattle just WON a new contract that raises the minimum wage of Union Security Officers to \$17.27 by 2022. With this pay increase, Seattle officers now have some of the best industry standards in the country.



“We brought everybody up with this new contract. Nobody was left behind. My company doesn’t provide a retirement plan, so for me, the extra money will help me save for retirement.”—

SEIU6 Union Officer Demetrus Dugar

The four-year union contract includes FIVE pay increases—count ‘em, FIVE pay increases.

Officers also won job protections, three-weeks paid vacation for officers with ten years seniority, and a three-day requirement for companies to resolve wage and hour issues.

Awesome job Seattle!

Join the Stand for Security Team Today!



Join us on Facebook! @SFSCampaign

Join our Text Program!

Text the phrase **TEAMSECURITY** to **787753** and get the latest info!

Get Involved!

You got funny memes? Something to say? Want to help us run our Facebook page? Message us on Facebook @SFSCampaign and join the private group of officers who help run the Facebook page!

THIS HAPPEN TO YOU . . . ?



If you think you got memes and fun ideas for our Facebook page, if you believe officers deserve respect and better pay, if you believe in strong organizations and unions, join our Facebook group @ SFSCampaign

International Security Officer Day—We Deserve Respect!

Did you know security officers have an international day honoring the hard work we do?

June 15 is International Justice Day for Security Officers and Cleaners and it's all about the folks who protect and clean our cities getting the respect they deserve.

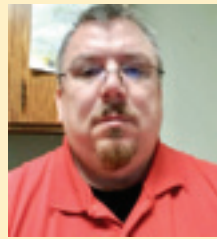
Security officers from around the country sent in their photos to the #StandForSecurity Facebook page!

Check it out...



GEAR, GADGETS & GRUB!

Shoe Guide – A Security Officers Best Friend!



My name is Preston. I've been a security professional for approximately 14 years in all types of security and all type of companies.

My current contract is a supervisor for a state-wide security company at a private college. I'm on my feet for approximately 75% of my shift and go through footwear about once a year. In my years of doing security I have worn everything from oxfords to nursing shoes and here is what I have come up with.

Lightweight footwear. Be it lightweight boots or meshed shoes it is imperative during the summer to have a shoe that breaths or you will end up with athlete's foot or other stinky gross feet issues.

Composite toe. Composite toes are very popular because they are lightweight, but typically composite toes are more bulbous than the steel toe types. Having said that, composite toes are constantly improving and the new carbon fiber safety toe is thinner and less bulbous. The bulbous nature of composite toe shoes is necessary to make them test to the same ASTM standard that steel toes do. Because composite materials of composite toe shoes are not quite as strong as the steel used in steel toes shoes. *information gathered from <https://safeshoes.com/safety-shoe-news/composite-toe-vs-steel-toe/>

Grip. It's important that the shoes have some type of grip if you do any patrol at all. So, if you're required to wear oxfords, do your research first and make sure that you have adequate grip. Always look for kicks that have some type of anti-slip.

Ankle support. If you patrol for long hours or stand constantly you need ankle support. Most tactical footwear come in ankle, 6+ and 8+. To me anything above 10 seems

pointless and is more for a look than it is for any other reason in the security industry.

Soles. So, as I started reviewing soles and types and what they are made of I was not expecting so much info. That being said most tactical style soles are polyurethane, so yeah there is that. If you are curious on more info check out <https://howtoshoes.blogspot.com/2014/05/basic-of-shoes-bottom-parts.html>

Waterproof: If you live in an area where it rains a lot (like I do) waterproof is very important. But again the issue of the footwear not being breathable comes up so it's a gamble on what you are comfortable with.

Insoles. Now here is an important item to add to your footwear. There are so many types of insoles I didn't want to get into a big debate over what is what and how to do the thing. I'm just going to give my recommendation on the Dr. Scholl's "custom fit". Now they say custom but they are not custom made for you. Here is the kicker, they are expensive. At approximately \$50 a pair they will last you for a while. I'm currently getting ready to buy a second pair when my new shoes get here. That being said they almost lasted me for 3 years and 2 pairs of boots. Go to this website and see if they have a kiosk near you and get your feet checked out because man did it help me a ton. <https://www.drscholls.com/custom-fit-orthotics-kiosk-locator/>

In conclusion. It is recommended that you change your shoes around every 500 walking miles as a general rule. I know for most of us that means replacing your shoes like 2-3 times a year and with security pay that could be quite the issue. If you have a cobbler in your area that is willing to re-sole your footwear it could run you around \$30 – \$75 so if that is an option you might want to look into it.

Ok so I feel like that covered the basics. The more people talk about footwear the better your life will be because your feet are literally the life blood of your job.

If you have an idea for this section, message us on Facebook at @ SFSCampaign

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