



# Got Your 6

"I got your six, you got mine—We're stronger together"

Vol 3, Winter Edition

## WELCOME TO THE THIRD EDITION OF GOT YOUR 6, OUR NATIONAL STAND FOR SECURITY NEWSLETTER.

As of today, more than 65,000 security officers have joined the team, formed a union and are winning better pay, benefits, respect, training and then some.

We are many security officers—white, Black and brown—across our nation. And we work for countless security companies. But, no matter who we are or where we come from, we are one team fighting to make this industry better.

**I got your six, you got mine. We're stronger together.**

### WE ARE WINNING!



#### Miami Security Officers Ratify Winning Contract with JOB PROTECTIONS & Uniform Deposit REFUNDS!

Breaking -- More than 1100 security officers from Miami Dade County, Broward County, and Miami Beach voted to ratify a winning contract -- with excellent job protections, respect for seniority, and a refund of their uniform deposit.

These officers have also been leading the fight to increase the Broward County Living Wage, which covers security officers, airport workers and other county workers. In response to their protests, rallies, and testifying at the Broward County Commission, Commissioners voted to raise the living wage rate from \$12.38, which includes health insurance, to \$13.27 an hour! The Commission have also agreed to increase the amount of money that contractors spend on health care plans, so that workers have access to quality health insurance.

**Go Team Florida!**

## BIG WIN IN PITTSBURGH! SECURITY OFFICERS WIN NEW CONTRACT WITH PATH TO \$15!



"Now I have a chance to go back to school and do all the things I've always wanted to do," said **Security Officer Toneka Harunna**.

More than 1,100 Pittsburgh security officers are celebrating after reaching a new contract agreement that includes a **PAY INCREASE** that puts them on a path to \$15 an hour with the city.

In addition to the raises of \$2.45 over four years, the new contract also includes paid holidays and more paid leave days. These improvements are significant, considering the security guards organized their union--32BJ SEIU--just four years ago. At that time, most officers were paid less than \$10 an hour.

**Go Team!**

## THOUSANDS OF SECURITY OFFICERS WHO PROTECT KAISER FACILITIES WIN UNION CONTRACT WITH BIG GAINS IN RAISES & RESPECT!



"We had an excellent and diverse bargaining committee of officers, which I think made us very unique. We were a determined team that stood our ground and thought about the security officers around the country protecting Kaiser facilities. I'm proud of what we won in our contract."

— **Officer Regina McMillian**

Thousands of Security Officers who protect Kaiser facilities across the country overwhelmingly voted to ratify their new union contract .which includes **immediate \$3.00 pay raises, four (4) additional pay raises adding up to \$1.85 over life of contract, new premium rates for specific job titles and new and clear language regarding access to chairs while on post.**

CONTRATULATIONS to all the hard-working security officers that made that win happen!

## Join the Stand for Security Team Today!



Join us on Facebook! @SFSCampaign

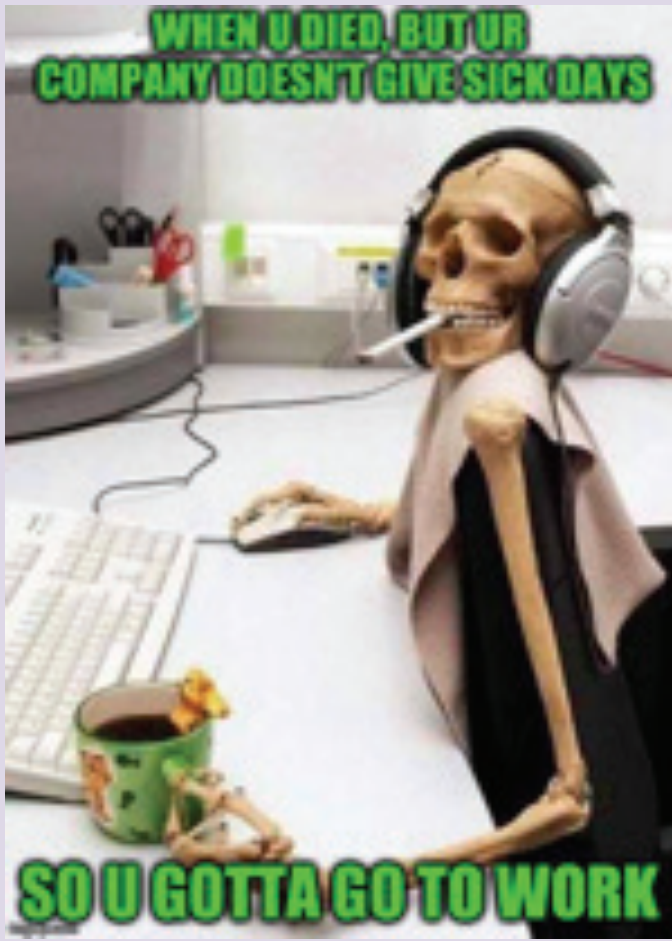
Join our Text Program!

Text the phrase **TEAMSECURITY** to **787753** and get the latest info!

#### Get Involved!

You got funny memes? Something to say? Want to help us run our Facebook page? Message us on Facebook @SFSCampaign and join the private group of officers who help run the Facebook page!

Anyone relate?



If you think you got memes and fun ideas for our Facebook page, if you believe officers deserve respect and better pay, if you believe in strong organizations and unions, join our Facebook group @SFSCampaign

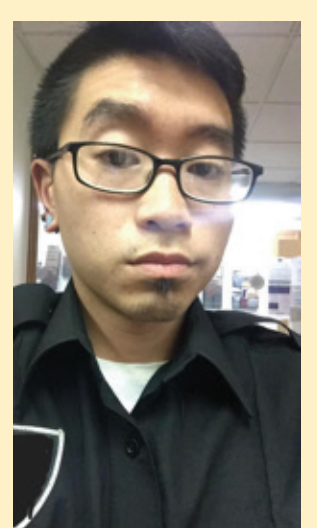
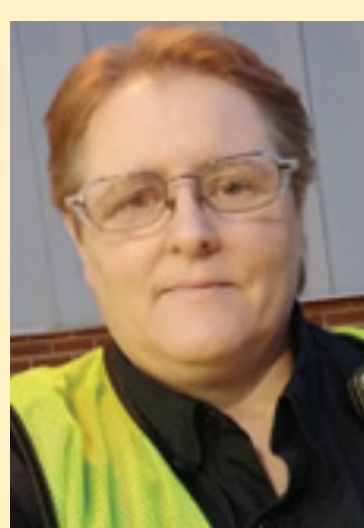
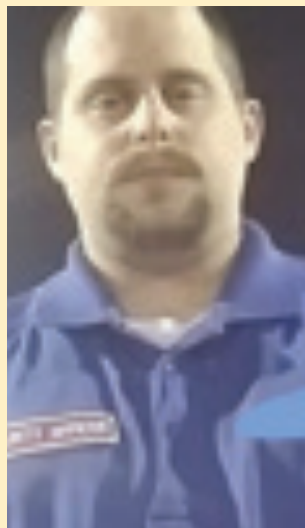
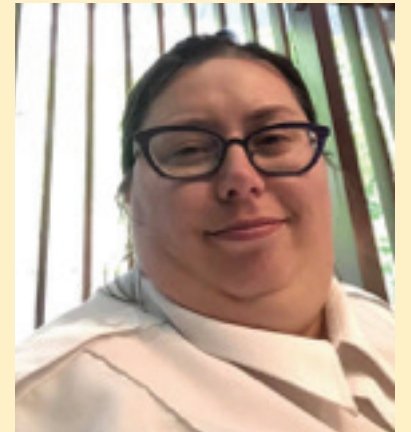
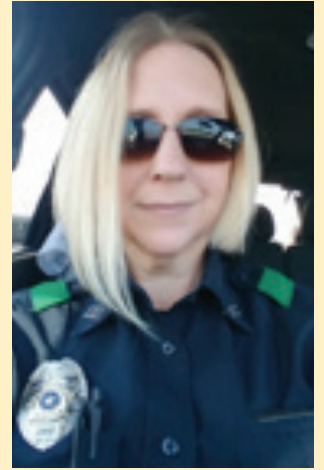
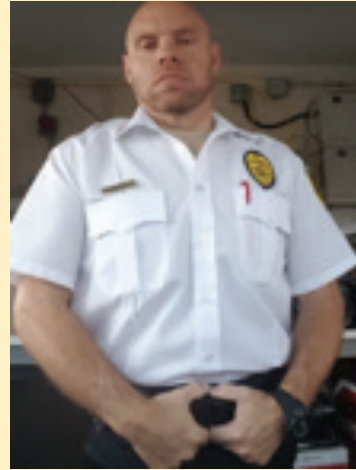
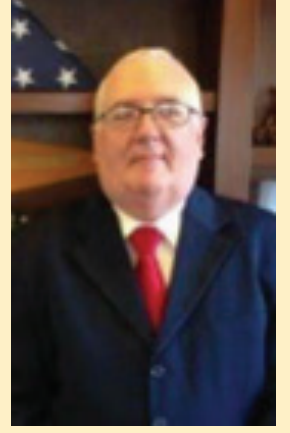
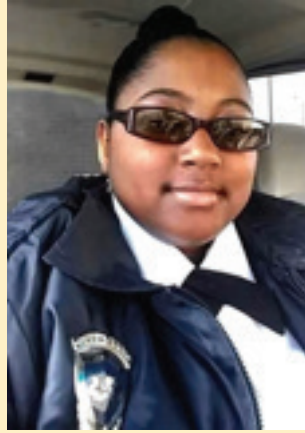


## Meet Some of the Security Officers Behind the STAND FOR SECURITY Facebook Page!

The 'Officers Watching Your 6 Committee' is a group of Security Officers dedicated to building our nation-wide community of officers who believe in better pay, affordable healthcare, solid training, respect at work and the ability to join together in a union to make these improvements.

The fun memes, news articles, how-would-you-handle-it scenarios and other information important to our industry is largely provided by this group.

Make sure to visit our Stand For Security Facebook page and look for our group!



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